

The U.S. Department of Housing and Urban Development (HUD) has directed that resources in the homelessness response system funded by the HUD Continuum of Care will shift from permanent housing to transitional options that include time limits, work requirements, and connections to services and sobriety as conditions for housing. Consistent with the changes in policy, Scott Turner, HUD Secretary, has stated that federal housing assistance should not be a permanent hammock but a trampoline to help people achieve self-sufficiency.

The 2025 Notice of Funding Opportunity (NOFO) addresses the shift. This resource explores models of Transitional Housing and how current programming should be modified to comply with new requirements while centering the needs of participants. Keep in mind that harm reduction policies may need modifications, sobriety will be a condition for housing in most cases, provider and resident households will need to agree on participation in services that are documented by an addendum to the lease or occupancy agreement, and documentation of work, education, or volunteerism will be required for the most competitive applications.

Models of Transitional Housing

Transitional Housing provides time-limited stable housing supported by services intended to prepare individuals and families for self-sufficiency.

- Services may be on-site or arranged in the community and may include connections to workforce development, employment, education, healthcare, behavioral healthcare, legal services, budgeting, childcare, parenting resources, and/ or other possibilities based on the participants' individualized services plan that becomes an addendum to the lease or occupancy agreement. Services should be designed to meet the specific needs of the population served.
- Residents of Transitional Housing under the CoC program may come from homelessness, incarceration, rehabilitation centers, mental health institutional care, foster care, or other settings, as long as they meet the definition of homelessness in categories 1 or 4 for Transitional Housing programs.

- Generally, Transitional Housing would be either site-based or transition-inplace.
- Successful exits from Transitional Housing would be to permanent housing.

Site-Based Transitional Housing

Site-based Transitional Housing provides housing in a building that is owned or leased by the service provider to multiple individuals or families.

- The space reserved for participants may be a bed in a shared room with access to shared bathroom, recreation, and kitchen facilities or may include a private room that may have a private bathroom with shared recreation and kitchen facilities or some other configuration.
- Services:
 - The services on-site may include life-skills training, budgeting, saving for deposits and future housing options, legal services, mental health and/ or sobriety supports, transportation, and other options.
 - Community-based options may include education, workforce development, links to employment, outpatient health services, or other support based on the needs of the residents.
- Each household has a lease or occupancy agreement with a term of at least one month that ends in 24 months and cannot be extended.
- Successful exits from site-based Transitional Housing would be to housing in the community that is either subsidized or market rate, paid for by the household. The NOFO requires that at least 50% of the participants exit to non-subsidized housing with increases earned income.

Transition-In-Place Transitional Housing

Transition-In-Place housing is typically scattered site apartments or single-family homes that are leased on a unit-by-unit basis to provide time-limited stable housing for individuals and families. The lease may be in the name of the household, or the service provider may sub-lease the home to an individual or family.

- Services would be provided in the home as needed and in the community. Inhome services might include case management visits, budgeting, health support, mental health support, sobriety support, and other services based on the needs of participants. Outpatient supports may include education, workforce development, links to employment, outpatient health or behavioral health services, or other supports based on the needs of the participants.
- Successful exits from transition-in-place housing would typically include the household moving the lease from the name of the provider to the name of the participant if the lease was in the provider's name or the lease would remain in the participant's name and the household would remain in the home. The

resident would take over rent payments or may have secured a voucher to assist with affordability once the Transitional Housing period ends. **The NOFO** requires that at least 50% of the participants exit to non-subsidized housing with increases earned income.

Modifying Programming to Comply with Possible New Requirements

Practical Considerations

It is possible to create new Transitional Housing Projects through:

- <u>Transition Project</u>
 - o HUD allows certain renewal permanent housing projects to change the program type to Transitional Housing to align with HUD's priorities.
 - The applicant may need to revise the program description and/ or the program budget to be consistent with the new program type's requirements.
 - o The project renewal, identified as a transition project with a new program type of Transitional Housing, would be rated and ranked and included in the priority listing as part of the CoC application.
 - o Please see the <u>Transition Project</u> rules.
- New Projects by Reallocation
 - Through the local CoC process, communities may choose to defund permanent housing programs that are not aligned with HUD's priorities.
 - Through the local CoC's process, new projects that are aligned with HUD's priorities may be selected to replace the defunded projects and included in the priority listing as part of the CoC application.
- New Projects as Bonus Projects
 - HUD may allocate bonus funds to support new projects that align with its priorities.
 - Communities would rate and rank the new bonus projects in their priority listing as part of their CoC application.

Rapid Rehousing (RRH) to Transitional Housing

Rapid Rehousing is a time-limited permanent housing option that is eligible under the Continuum of Care (CoC) program and the Emergency Solutions Grant (ESG) program. Rapid Rehousing includes units leased by participants and subsidized for up to two years by the provider. Services are voluntary, except for monthly case management for some households. Rapid Rehousing programs could be reconfigured as transition-in-place Transitional Housing models. A few considerations for such a transition:

- Current Rapid Rehousing rental calculations follow the CoC written standards. Transitional Housing rental calculations need to be aligned with CFR 578.77.
- If the CoC-funded Transitional Housing line item is **leasing**, then the lease would transfer to the provider's name during the period of rental assistance then the provider would sublease the same unit back to the participant. The participant's portion of the rent would be written into the sub-lease. At the time of exit, the lease would transition back to the participant and the participant would begin to pay full rent to the property owner/ manager per the terms of the lease.
- If the CoC-funded Transitional Housing line item is **rental assistance**, then the participant's lease would not change. At the end of the Transitional Housing term, the household would be responsible to pay full rent to the property owner/ manager per the terms of the lease.
- In either case, a service plan and agreement to adhere to the identified services and work requirements would become an addendum to the lease or sublease. As is currently understood, the work requirement would include paid work, education, or volunteerism for 20 hours per week. The work, education, or volunteerism would be documented by the provider or a third party and included in the participant's file. The arrangement would be in place for up to two years.

Permanent Supportive Housing (PSH) to Transitional Housing

CoCs are capped in the number of permanent housing projects (PSH, RRH, and Joint-TH-RRH) they can include in their priority listing this year (up to 30% of ARD). To prepare, projects may consider activating their Moving On policies and community-based service partnerships for individuals with significant disabilities who may require permanent rental support. Projects may consider seeking non-Federal funding for existing projects.

Other options may include converting the programs to site-based Transitional Housing or transition-in-place housing with a **two-year time limit** that will allow some time to identify more permanent solutions.

Scattered site PSH could be converted to transition-in-place Transitional Housing using the same processes as described for Rapid Rehousing. Providers will need to ensure that there is an appropriate plan for the participant's needs once the two-year time limit has expired.

Site-based PSH or PSH with leased units could be converted to site-based Transitional Housing. The provider-owned or provider-leased units could change their lease,

sublease, or occupancy agreement with the participant to ensure that there is consensus on the services that will be provided and include a requirement for a minimum of 20 hours per week of paid work, education, or volunteerism. The provider would document the services provided and either the provider or a third party would document the work, education, or volunteerism of the participant. The PSH provider may need to review harm reduction practices to ensure compliance with any changes in effect as a part of the expected 2025 NOFO. The service plan will become a lease addendum or an addendum to the occupancy agreement.

Strong Practices in Transitional Housing

Transitional Housing can be a supportive resource for homeless households, especially when:

- Provider and residents are co-creating an individual services plan that helps the resident achieve their own goals.
- Linkages to community services and resources (including health care) are strong, with priority access or on-site options that facilitate access for Transitional Housing residents
 - Linkages made during Transitional Housing should be able to continue after the Transitional Housing ends.
- Paid work, education, or volunteerism is resident-led and aligned with the tenant's goals for themselves, and may include activities that residents are already undertaking
 - o Providers may wish to streamline documentation and provide supports to minimize the documentation effort for the resident
- Services and resources are designed to meet the need for complete self-sufficiency at the end of two years. Strong partnerships with workforce programs or benefits access that increase household income are key for self-sufficiency after the Transitional Housing ends.
- Programs use Evidence-Based Practices, such as **Trauma Informed Care and Critical Time Intervention.**
- Transitional Housing has been shown to work well for people who are leaving the criminal justice system, people who are exiting in-patient service for substance use disorder, youth, or families that have been involved in the child welfare system.

Current Permanent Supportive Housing or Rapid Rehousing Residents Eligibility for Transitional Housing

It will be important to document each household's eligibility for Transitional
Housing at entry based on the guidelines and eligibility criteria published by
HUD in the 2025 NOFO or other resources. If a program chooses to convert a
RRH project to a TH project using the <u>Transition Project</u> process, then the
program will have one year to transition current participants to an appropriate
solution.

2025 NOFO Threshold Criteria for New Projects

• Project Eligibility Threshold.

- HUD will review all projects to determine if they meet project eligibility threshold requirements on a pass/fail standard. If HUD determines the applicable standards are not met for a project, HUD will reject the project.
- HUD will consider any project requesting **renewal funding** as having met these requirements through its previously approved grant application unless
 - HUD receives information to the contrary (e.g., monitoring findings, results from investigations by HUD's Office of Inspector General,
 - The recipient routinely does not draw down funds from eLOCCS at least once per quarter,
 - The recipient is consistently late on Annual Performance Report (APR) submissions).
- Approval of new and renewal projects is not a determination by HUD that a recipient is compliant with applicable fair housing and civil rights requirements.

• Projects must meet the following criteria:

- Project applicants and potential subrecipients must meet the eligibility requirements of the CoC Program as described in the Act and the Rule and provide evidence of eligibility required in the application (e.g., nonprofit documentation).
- Project applicants and subrecipients must demonstrate the financial and management capacity and experience to carry out the project as detailed in the project application and the capacity to administer federal funds. Demonstrating capacity may include a description of the applicant and subrecipient experience with similar projects and with

- successful administration of SHP, S+C, or CoC Program funds or other federal, state, local, or private resources.
- Project applicants must submit the required certifications specified in this NOFO.
- The population to be served must meet program eligibility requirements as described in the Act, the Rule, and section III.G.10 of this NOFO.
- o Project applicants, except Collaborative Applicants that only receive awards for CoC Planning costs and, if applicable, UFA Costs, must agree to participate in a local HMIS system. However, in accordance with Section 407 of the Act, any victim service provider that is a recipient or subrecipient must not disclose, for purposes of HMIS, any personally identifying information about any client. Victim service providers must use a comparable database that meets the needs of the local HMIS.
- o Project applicants must certify affirmatively to the following:
 - The project applicant will not engage in racial preferences or other forms of illegal discrimination.
 - The project applicant will not operate drug injection sites or "safe consumption sites," knowingly distribute drug paraphernalia on or off of property under their control, permit the use or distribution of illicit drugs on property under their control, or conduct any of these activities under the pretext of "harm reduction."

• Project Quality Threshold.

- HUD will review all new project applications to determine if they meet project quality threshold requirements
- HUD will not award funds to a new project unless the project was created through reallocation, or the CoC has demonstrated to HUD's satisfaction that projects are evaluated and ranked based on the degree to which they improve the CoC's system performance.
 - HUD will consider any project requesting renewal funding, including renewing YHDP and renewing Special NOFO projects, as having met project quality threshold requirements through its previously approved grant application unless HUD receives information to the contrary or if the renewal project has compliance issues which results in the project not operating in accordance with the Rule.
 - HUD will consider YHDP Replacement project applications including applications for new YHDP projects created through

YHDP reallocation as having met project quality threshold requirements if the project application activities and costs are eligible under this NOFO. If a YHDP Replacement (including YHDP Reallocation) project application is not for activities and costs that are eligible under this NOFO, HUD will not reject the project under this project quality threshold, but HUD will require the project applicant to correct or revise information submitted after the final CoC Program award announcement but before executing the grant agreement.

- HUD will review the UFA Costs submitted by the UFA designated Collaborative Applicant to ensure appropriate match and eligibility of costs requested.
- HUD will assess all new project applications for the following minimum project eligibility, capacity, timeliness, and performance standards.
 - project applicants must have satisfactory capacity, drawdowns, and performance for existing grant(s) funded under the CoC Program, as evidenced by timely reimbursement of subrecipients, regular drawdowns, and timely resolution of any monitoring findings; however, this does not apply to project applicants who have never received a CoC Program funded project;
 - for expansion project applications, project applicants must describe the part of the project that is being expanded and demonstrate the project is not replacing other funding sources;
 - project applicants must demonstrate their ability to meet all timeliness standards per 24 CFR 578.85.
- O HUD reserves the right to deny a funding request for a new project, if the request is made by an existing recipient that HUD finds to have significant issues related to capacity, performance, unresolved audit, or monitoring findings related to one or more existing grants; or does not routinely draw down funds from eLOCCS at least once per quarter. HUD also reserves the right to withdraw funds if no APR is submitted on the prior grant.
- HUD reserves the right to verify past performance and evaluate the eligibility of a project application submitted during the CoC Program Competition for the following reasons:

- evidence that the project has previously or currently conducts activities that subsidize or facilitate racial preferences or other forms of illegal discrimination or conduct activities that rely on or otherwise use a definition of sex other than as binary in humans.
- evidence that the project operates drug injection sites or "safe consumption sites," knowingly distributes drug paraphernalia on or off of property under their control, permits the use or distribution of illicit drugs on property under their control, or conducts any of these activities under the pretext of "harm reduction."
- For HUD to consider new projects as meeting project quality threshold, each new project must meet the following criteria as applicable. If awarded, a recipient must meet all the criteria listed in the criteria column for its component. New Transitional Housing projects must receive at least 7 out of 10 points available for this project type. New TH projects that do not receive at least 7 points will be rejected.
 - 2 points: Demonstrate that the project will provide and/or partner with other organizations to provide eligible supportive services that are necessary to assist program participants to obtain and maintain housing.
 - 1 point: The applicant has prior experience operating transitional housing or other projects that have successfully helped homeless individuals and families exit homelessness within 24 months.
 - o 1 point: The applicant has previously operated or currently operates transitional housing or another homelessness project, or has a plan in place to ensure, that at least 50 percent of participants exit to permanent housing within 24 months and at least 50 percent of participants exit with employment income as reflected in HMIS or another data system used by the applicant.
 - 1 point: The project will be supplemented with resources from other public or private sources, that may include mainstream health, social, and employment programs such as Medicare, Medicaid, SSI, and SNAP.
 - 2 points: Demonstrate that the proposed project will require program participants to take part in supportive services (e.g. case management, employment training, substance use treatment, etc) in line with 24 CFR 578.75(h) by attaching a supportive service agreement (contract, occupancy agreement, lease, or equivalent).
 - 2 points: Demonstrate that the proposed project will provide 40
 hours per week of customized services for each participant (e.g.
 case management, employment training, substance use treatment, etc.).
 The 40 hours per week may be reduced proportionately for participants

who are employed. The 40 hours per week does not apply to participants over age 62 or who have a physical disability/impairment or a developmental disability (24 CFR 582.5) not including substance use disorder.

o 1 point: Demonstrate the average cost per household served for the project is reasonable, consistent with 2 CFR 200.404.